

	<h2>Local Pension Board</h2> <h3>27 July 2016</h3>
<p style="text-align: right;">Title</p>	<p>Local Pension Board – Annual Update Report</p>
<p style="text-align: right;">Report of</p>	<p>Head of Governance</p>
<p style="text-align: right;">Wards</p>	<p>All</p>
<p style="text-align: right;">Status</p>	<p>Public</p>
<p style="text-align: right;">Urgent</p>	<p>No</p>
<p style="text-align: right;">Key</p>	<p>No</p>
<p style="text-align: right;">Enclosures</p>	<p>Appendix A – Previous Minutes of the Local Pension Board meetings Appendix B – Terms of Reference for Local Pension Board Appendix C – Local Pension Board, Forward Work Plan</p>
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Summary

This report provides an update on the work of the Local Pension Board which will be reported to the Pension Fund Committee in line with the reporting guidelines set out in the terms of reference.

On the 23rd of March 2015, the General Functions Committee agreed the establishment of the Local Pension Board, the composition of the Board and the proposed terms of reference. Following a recruitment process, Full Council on 28th July 2015 approved the membership and the detailed terms of reference for the Board. The terms of reference sets out the reporting requirements for an annual update on the work of the Local Pension Board to be reported to the Pension Fund Committee.

Recommendations

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| <p>1. That the Local Pension Board note the update on: the summary of the work undertaken by the Board; its terms of reference; the work programme for the Board; details of training undertaken by Board members as set out in paragraph 1.7; and details of conflicts of interests and how they were managed as set out in paragraph 1.9</p> |
| <p>2. That the Local Pension Board note and comment on the annual work plan attached at Appendix C and agree to it being referred to the next meeting of the Pension Fund Committee.</p> |

1. WHY THIS REPORT IS NEEDED

- 1.1 The Public Service Pensions Act 2013 requires the establishment of Pension Boards to assist local authorities with the effective management of local pension funds. The Department for Communities and Local Government (DCLG) has issued regulations and reporting guidelines concerning the implementation of Pension Boards.
- 1.2 The terms of reference of the Local Pension Board (LPB) was agreed by the General Functions Committee on 23rd March 2015 and following endorsement by Full Council, the terms of reference were formally adopted by the Local Pension Board on 29th July 2015.
- 1.3 On 22nd October 2015 the Pension Fund Committee received an update report on the recruitment and the work of the Local Pension Board. The Committee noted that a future update report on the work of the LPB would be reported to a future meeting of the Pension Fund Committee.
- 1.4 The Local Pension Board's terms of reference, at Appendix B, sets out the reporting guidelines which states that the LPB shall report to the Pension Fund Committee as often as is necessary and at least annually:
- a summary of the work undertaken;
 - the work plan for the next 12 months;
 - details of training received and planned; and
 - details of any conflicts of interest and how they were dealt with.
- 1.5 A summary of the work undertaken by the Local Pension Board is set out at Appendix A through the published minutes of the previous meetings of the Local Pension Board on 29th July, 9th November 2015 and 10th February 2016.
- 1.6 The work plan for the Local Pension Board is attached at Appendix C to the report.
- 1.7 On 22nd July 2015, the Members induction and training session took place for the Members of the Local Pension Board. The session included training on:
- The Local Government Pension Scheme and legislative framework to LGPS
 - Background to the establishment of Local Pension Boards

- Regulations and governance of the Local Government Pension Scheme
- Role, Composition and Reporting Requirements of the Local Pension Board
- Terms of Reference, Council's Constitution Codes of Conduct and Conflicts of Interests Policies,
- Conduct of Members and Conflicts Policy
- Data Protection and Information Security Policy
- Board Knowledge and Understanding Policy which included a skills self-assessment for Board Members
- Principles of good scrutiny (CfPS) around the issues: constructive 'critical friend' challenge, Amplifies the voice and concerns of the public, Led by independent people who take responsibility for their role, Drives improvement in public services.

1.8 Further training to Board Members will be agreed with the membership of the Local Pension Board and taken forward in line with the requirements for training.

1.9 In line with the training session delivered to Members of the Local Pension Board on the Code of Conduct and Conflicts of Interests policies, the Register of Interests for the Board Members has been published. No further issues have been reported in relation to conflicts of interests.

2. REASONS FOR RECOMMENDATIONS

2.1 The Pension Fund Committee on 22nd October 2015 received an update report on the recruitment and the work of the Local Pension Board. The report noted that an update on the work of the Local Pension Board would be reported to the Pension Fund Committee annually.

2.2 The terms of reference of the Local Pension Board in line with the reporting guidelines by the LGPS set out at Appendix B.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

3.1 None in the context of this report.

4. POST DECISION IMPLEMENTATION

4.1 In line with the reporting guidelines set out in the terms of reference of the Local Pension Board, the Board shall report to the Pension Fund Committee:

- a summary of the work undertaken;
- the work plan for the next 12 months;
- details of training received and planned; and
- details of any conflicts of interest and how they were dealt with.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

5.1.1 The Local Pension Board supports delivery of Council's strategic objectives and priorities as expressed through the Corporate Plan 2015-2020 by assisting in maintaining the integrity of the Pension Fund by monitoring the administration and compliance of the Fund.

5.2 **Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

5.2.1 None in the context of this report.

5.3 **Social Value**

5.3.1 None in the context of this report.

5.3.2 The Public Services (Social Value) Act 2013 requires people who commission public services to think about how they can also secure wider social, economic and environmental benefits. Before commencing a procurement process, commissioners should think about whether the services they are going to buy, or the way they are going to buy them, could secure these benefits for their area or stakeholders.

5.4 **Legal and Constitutional References**

5.4.1 The Public Service Pensions Act 2013 and the Local Government Pension Scheme (Amendment) (Governance) Regulations 2015 required the Council to establish a Pension Board by 1 April 2015. The final appointments comply with the requirements of the legislation and due regard has been paid to the guidance.

5.4.2 Under the Terms of Reference (Appendix B) the Board shall report to the Pensions Committee as often as the Board deems necessary and at least annually in relation to:

- a summary of the work undertaken;
- the work plan for the next 12 months;
- details of training received and planned; and
- details of any conflicts of interest and how they were dealt with.

5.5 **Risk Management**

5.6 There are no specific risk management implications arising from this report.

5.7 **Equalities and Diversity**

5.7.1 There are no Equalities and Diversity issues arising from this report.

5.7.2 The 2010 Equality Act outlines the provisions of the Public Sector Equalities Duty which requires Public Bodies to have due regard to the need to:

- eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010
- advance equality of opportunity between people from different groups
- foster good relations between people from different groups

5.7.3 The protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex and sexual orientation.

5.8 Consultation and Engagement

5.8.1 None in the context of this report.

5.8 Insight

5.8.1 None in the context of this report.

6. BACKGROUND PAPERS

6.1 Local Pension Board, 29 July 2015, Agenda Item 7, Approval and Adoption of the Terms of Reference, Appendix 1, LGPS Guidance:

<https://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=753&MId=8475&Ver=4>

6.2 Pension Fund Committee, 22 October 2015, Agenda Item 8, Local Pension Board Report:

<https://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=191&MId=8356&Ver=4>